

## Information Security Policy

In a dynamic and complex environment, we want to protect our own data and the data entrusted to us by business partners against any form of threat.

The secure exchange of data and information is of central importance here.

With the formulation of this information security policy, we are based on ISO 27001, which accompanies us internally as a guideline.

We pay great attention for securing data and information. ISO 27001 helps to meet data and information security requirements in terms of availability, confidentiality, integrity and authenticity.

The focus of our information security policy is data protection, which is maintained in compliance with the requirements of legal regulations and internal standards, as well as contractual obligations.

We see information security as a quality feature that is integrated into our CIP process and is constantly reassessed and improved in the company with the help of a professional external service provider (hamcos IT Service GmbH).

We support and promote the necessary structures and processes for the successful implementation of information security policy, provide the necessary resources and assume overall responsibility.

Our employees are sensitized to the topic of information security. Competent contact persons are available to the company at any time.

A handwritten signature in blue ink, appearing to read "G. Schmid".

G.Schmid

General manager